

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

VOLUNTARY ACTION?

Some people feel that "voluntary action" is the way to solve racial problems. They issue a blanket indictment of militant action by civil rights groups — even though that action is non-violent.

The experience of the Berkeley Congress of Racial Equality shows that "voluntary action" is something like the phrase "voluntary unionism," which the right-to-workers used as a decoy in their futile attempt to wreck the labor movement.

EQUAL OPPORTUNITY POLICY

A year ago, Berkeley CORE asked downtown businessmen in that city to correct discriminatory hiring practices. It pointed out unemployment was high among the 30 per cent of the city's population who belonged to minority groups.

Most downtown employers professed to agree with CORE's goals. But they said they disagreed on specific proposals for achieving them. Instead, they launched a so-called Berkeley Equal Opportunity Policy through the Chamber of Commerce.

VIRTUALLY UNCHANGED

Now, a year later, CORE has announced that the situation remains "virtually unchanged." It says "no substantial progress has been made." In a letter to all Shattuck Avenue merchants, CORE adds:

"We can only conclude that most of you who endorsed the so-called 'Berkeley Equal Opportunity Policy' had no serious intention of implementing the commitments you made."

This failure of a "voluntary" policy is why CORE is now launching its second annual Shattuck Avenue Christmas boycott and direct-action campaign.

CORE says it will try to avoid direct action against any employer who has made "a conscientious effort to achieve a non-discriminatory employment pattern," or who has been prevented by circumstances from achieving it.

Among others who fit into this category are those with low employee turnover and family businesses.

QUALIFIED APPLICANTS

However, CORE emphasizes it won't be swayed by those who claim qualified minority group employees are unavailable.

Anyone who thinks this is so need only look to the several large Berkeley employers who have recruited "highly satisfactory work forces on a non-discriminatory basis," according to Virginia Burton, CORE chairman, and Lawrence T. Gurley, Employment Committee chairman.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

S. F. supervisors enact anti-strikebreaker law



MEMBERS OF MILLMEN 550 joined two other locals to picket an Assembly subcommittee hearing on proposed repeal of the state's "Buy America" Act. Labor spokesmen told the hearing, chaired by Assemblyman Robert Crown (D-Alameda), that thousands of jobs would be wiped out. Story on page 4.

Stambaugh of Carmen will retire

F. V. (Vern) Stambaugh, president of Carmen's 192 for the last 14 years, has announced he will not be a candidate for re-election.

Stambaugh made the announcement before nominations opened this week and said he would support L. V. Bailey to succeed him.

Bailey has been operating business agent and vice-president of Division 192, as well as a delegate to the Central Labor Council, for the last four years.

He was appointed by Stambaugh in 1958 to the Negotiating Committee which brought a one week strike that year to a successful conclusion.

Stambaugh, who has held the top office longer than anyone in the local's history, was outside business agent for 2½ years and served on the Executive Board for two years before that.

He has been on the CLC Executive Committee for 12 years and was on the 1962 Grand Jury. In 1953, Stambaugh led Division 192 during a 76 day strike against the Key System.

He also led the union's successful efforts for the first legislation of its kind guaranteeing union bargaining rights when the Alameda-Contra Costa Transit District took over Key System and played a large part in securing formation of the district and passage of bond issues.

Elections will be Dec. 2 and runoff, if necessary, Dec. 9.

BTC approves redevelopment sponsorship

The Building Trades Council has approved efforts to sponsor residential and commercial construction in Oakland's Acorn Redevelopment Project.

Delegates approved "letters of intent" to three construction companies which are vying for the right to take part in the project.

They are the Robert Chuckrow Construction Co., Metropolitan Structures, Inc., and the Gersten Construction Co.

NO FINANCIAL OBLIGATION

After pointing out that the Building Trades Council will have no financial obligation, even if the bids of the three firms are accepted by the Oakland Redevelopment Agency, Business Representative J. L. Childers said redevelopment officials are scheduled to choose developers Dec. 1.

However, Childers told BTC delegates Tuesday night, he anticipates that the actual choice may not be made until a later date for various reasons.

Actual sponsorship — if one or more of the three firms are accepted as developers — would be by a non-profit corporation owned by the Building Trades Council.

Childers said this non-profit corporation would be responsible only for any assets it acquired, and the council would not be responsible.

The council moved into the MORE on page 7

Pickets will hit U.C. 'slave wage' buying

The University of California's Berkeley campus will be picketed by members and supporters of Millmen 550 today (Friday).

They will protest purchase of cabinets and millwork from slave-wage states by the U.C. Board of Regents.

U.C. is "the biggest violator" among California educational institutions in this respect, Local 550 Business Representative Clyde Johnson told the Central Labor Council.

In asking for the council's support Monday night, Johnson said the union wants to let the public know "what the U.C. regents are doing to destroy our industry and our jobs in this state."

Johnson invited members of any union to join the picket line, starting at 7 a.m. today. He said Local 550 hopes to have 100 pickets are various entrances to the university.

The Bay Counties District Council of Carpenters, Johnson added, is supporting the picket line and the Millmen's protest against the regents' cabinet-purchasing policies.

Rail unionists are blamed in victory of Proposition 17

Proposition 17 passed because members of railroad unions did not work hard enough to defeat it, in the opinion of Orvel Hatfield, delegate to the Central Labor Council from Railway Clerks 1304.

Hatfield said five rail unions are affiliated with the Labor Council, but he has only heard delegates from one other local give a report to the council in two years.

Even though the Railway Clerks were not directly concerned, Hatfield said he worked through the Alameda County AFLCIO Council on Political Education against Proposition 17.

Hatfield said he felt if more railroad unionists had gone out and talked with their friends and neighbors about Proposition 17, instead of depending upon advertisements in daily newspapers, it might have been defeated.

Typographical 36

An important meeting notice for members of Typographical 36 is on page 5.

CLC asked to take lead in campaign here

The San Francisco Board of Supervisors unanimously adopted an anti-professional strikebreaker ordinance Monday.

In Alameda County, the Central Labor Council received a letter Monday night asking it to take the lead in a drive for similar ordinances in all cities in this county.

The letter was from the East Bay Cities Allied Printing Trades Council. Allied council Secretary-Treasurer John M. Fitzgerald said all its affiliates had concurred in the request for a so-called Citizens' Job Protection Ordinances.

S.F. ORDINANCE

The new San Francisco ordinance makes it a misdemeanor for a strikebreaker to offer his services, or for an employer to accept them, during a legal strike or lockout. Maximum penalty is 90 days in jail and \$500 fine.

A professional strikebreaker is defined by the ordinance as one who "knowingly and willingly" goes to work in a struck establishment two or more times during a preceding five year period.

Another blood appeal for Local 216 member

Another appeal for blood donors for Clarence Vermillion, member of Sheet Metal Workers 216, has been issued.

Vermillion needs Type O positive blood. He is in the University of California hospital and has already used more than 200 pints of blood, according to Elias (Al) Arellano, business manager of Local 216.

Donors should go to the Alameda-Contra Costa Blood Bank or the Irwin Memorial Blood Bank and specify that their donation is to be earmarked for Clarence Vermillion.

Hoffa throws support to paper mill strikers

President James R. Hoffa of the Teamsters has thrown his support behind striking unaffiliated West Coast Paper Mill Workers.

The workers, who pulled out of two AFLCIO internationals after dissatisfaction with a recent contract, struck last Thursday. Mass pickets appeared Monday at the Crown-Zellerbach plant in Antioch to protest supervisory attempts to operate the facility.

HOW TO BUY

Is food such a bargain?

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Copyright 1964

The public recently has been subjected to a nationwide bombardment by TV and newspaper ads and store signs proclaiming that "food is a bargain."

They say it takes "only 19 cents" of the average family's dollar.

If you believe "food is a bargain" because the U.S. Agriculture Department, Grocery Manufacturers Association and Supermarket Institute say so, you could do some serious overspending.

Food at retail is not really a "bargain" in comparison to other commodity prices, nor as much of a bargain as it could be in view of the low farm prices.

You can, however, curb the cost by knowledgeable shopping and preparation.

The Agriculture Department and food industry have been doing some questionable selecting of statistics in their campaign.

In almost every speech recently, Agriculture Secretary Freeman and Assistant Secretary Mehren have emphasized that food has gone up less than other items: that it now takes only 19 per cent of income, compared to 26 per cent in the 1940's, 30-50 per cent in European countries and almost 100 per cent in the new African nations.

HERE IS the other side of the story:

• Food actually has gone up more than almost any other commodity you buy except used cars. When the Agriculture Department says food has gone up less than the cost of living in general, the department is including services, such as medical care, property taxes and repair services.

But when you compare food with other commodities you buy over the counter, the 1957-59 dollar's worth of food now costs you approximately \$1.07, while a dollar's worth of clothing now costs \$1.05; a dollar's worth of furniture and household appliances, 99 cents; a dollar's worth of a new car, \$1; a dollar's worth of fuel, \$1.01.

Retail prices of food have gone up more than farm prices. The farmer now gets 99 cents for the 1957-59 dollar of farm products. The manufacturer is getting \$1.02, and the retailer is charging you \$1.07.

• Despite claims by some food manufacturers that food now takes "only 19 cents" of your dollar because of "better distribution and processing," the fact is food prices have been restrained from more drastic rises

only by smaller returns to the farmer.

Of every \$100 you spend for food, the farmer now gets \$37 compared to \$39 in 1960, \$40 in 1956 and \$50 in 1947-49.

Unlike the appliance, furniture and auto industries, neither consumers nor farmers are getting full benefit from automation on the farm, because of the increase in marketing and retailing costs. There are a number of reasons, including higher packaging and advertising costs, and the weed-like proliferation of brands. For example, there are 3,400 different brands of salad dressings alone on the market today.

• The claim that families spend "only 19 cents" of the take-home dollar for food itself will be a surprise to most moderate income families who spend 22 to 30 per cent, and sometimes more.

The so-called "average" family includes very small families, very rich families, farm families, etc. In contrast, the Bureau of Labor Statistics figures that urban wage earners and clerical workers spend an average of 22 per cent of take-home pay for food, those with more than two children even more.

Families with incomes under \$4,000 spend 26 to 28 per cent, BLS figures. Actually, the average expenditure for food per person is about \$8 a week.

Moderate income families need to aim for a food budget of \$1 a day per person or less.

DESPITE CONCERN by some families that this is difficult, other readers tell how they do it.

Mrs. William Roth of Lorain, Ohio, with two children under four, writes that her food bill is running 87 cents a day per person, including soaps and paper products.

Mrs. George Greer of Newberg, Ore., has five children. Her food bill comes to 60 cents a day per person.

Both these women watch their meat spending especially. They usually do have meat or fish every day but limit expensive cuts like steak to once a week or even less often. In the case of a large family like Mrs. Greer's, the occasional expensive cut is balanced by an occasional low cost dish like beans.

"I shop the specials every week," Mrs. Greer reports. "I avoid high priced convenience foods and always buy the large economy size when possible. We eat well. It takes more planning and perhaps more preparation but it can be done!"

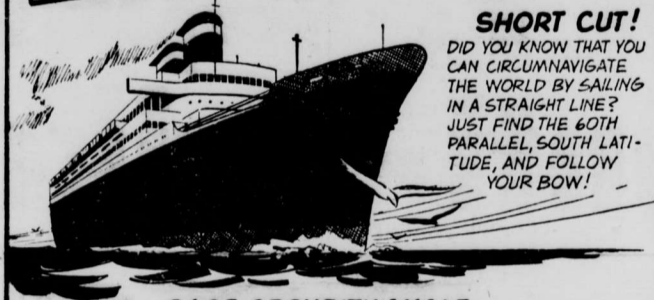
THAT'S A FACT

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DID YOU KNOW THAT YOU CAN CIRCUMNAVIGATE THE WORLD BY SAILING IN A STRAIGHT LINE? JUST FIND THE 60TH PARALLEL, SOUTH LATITUDE, AND FOLLOW YOUR BOW!

SAGE SECURITY ANGLE...

BY BUYING SERIES E BONDS WHILE HE'S EARNING AND EXCHANGING THEM FOR SERIES H BONDS WHEN HE RETIRES AN INDIVIDUAL CAN DEVELOP A GUARANTEED RETIREMENT INCOME PROGRAM OF HIS OWN.

Sears Roebuck boycott still on

Citing new cases of mistreatment of employees and union-busting tactics, the AFLCIO Retail Clerks points out that the consumer boycott against Sears Roebuck & Co. is still very much on.

The union's publication, the Retail Clerks Advocate, called Sars Roebuck "the \$5 billion corporation that uses coercion and intimidation as a national personnel policy." It added:

"The consumer boycott has the backing of the Executive Council of the AFLCIO and the International Confederation of Free Trade Unions. They ask all union members to refrain from shopping at Sears, Roebuck & Co. until two reasonable conditions are met. These are:

• "Sears agrees to recognize the right of its employees to join or not to join a labor union without interference, coercion or restraint by the company or any of its employees, representatives or agents; and

• "Sears agrees to bargain in good faith where the Retail Clerks International Association has won the right to represent its employees through the democratic processes outlined by the United States government."

CPI rises

The nationwide consumer price index rose by two-tenths of one per cent in September, according to the Bureau of Labor Statistics. Prices were higher for food, housing and apparel. Transportation costs declined.

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Roosevelt will address ACC

Congressman James Roosevelt (D.-Los Angeles) will be one of the featured speakers at the fifth annual convention of the Association of California Consumers.

The convention will be held in San Francisco Dec. 5 and 6.

Other speakers will include State Attorney General Thomas C. Lynch, Mildred E. Brady of Consumers Union, Assemblyman Charles H. Warren (D.-Los Angeles) and George Grover of the State Public Utilities Commission.

Assemblyman Warren authored the truth-in-lending bill in the Legislature in 1963. Grover was a leader in the State Public Utilities Commission's recent telephone rate cut order.

Helen E. Nelson, state consumer counsel, will be a special guest.

Must be true

Advertising agencies must now check the authenticity of claims originated by clients before presenting them in ads, or risk being cited by the Federal Trade Commission if the claims are found false, according to the Better Business Bureau.

A pun, that is

"I went to a spiritualist last night."
"Was he good?"
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Getting Your MONEY'S WORTH

BUYING MIXED NUTS for a party? Unless your guests particularly like peanuts or cashews, you'd do better to buy the kinds they like and mix them yourself. Consumers Union advises after poring over the contents of 124 cans.

In the November Consumer Reports, 31 brands of mixed nuts are rated. Four samples of each brand were examined.

Products billed simply as "Mixed Nuts" often were three-quarters peanuts, and in only four of the 18 brands of this type did the proportion of peanuts average less than half. Cashews usually ranked second, and the proportions of other nuts were for the most part very low.

Many label illustrations were fictitious. One brand showed about 25 per cent pecans though it contained, on the average, only 4 per cent.

What's needed, Consumers Union says, is a federal standard of identity that would require products sold as mixed nuts to contain reasonable proportions of each type of nut, and that would also limit the permissible amount of broken pieces.

AN ELECTRIC slicing knife might improve your performance as a carver, but at the cost of some inconvenience, according to another article in the November issue of Consumer Reports.

Ten brands of knives were tested and rated: eight plug-in and two battery powered models. The particular battery knives tested were rated Not Acceptable because they performed no better than ordinary sharp knives. (This criticism may not apply, however, to other battery powered knives.) All eight of the plug-in brands were rated Acceptable, but with important reservations.

The first drawback of the plug-in type is, of course, the plugging in. This restricts the locations where the knife can be used, and there is a dangling cord.

Second, the presence of the motor in the handle made the knife heavy and unwieldy. Consumers Union's test panel found that all plug-in models tested were more tiring to use than an ordinary carving knife.

For those who still want an electric knife, Consumers Union has the following advice:

• If the knife is to be a gift, make sure that the store is willing to take it back. A knife you find comfortable may not be so for another person.

• Inspect the particular unit you are buying to see that the twin blades fit closely together. In some of CU's test samples there were small gaps where food could get wedged and stall the knife.

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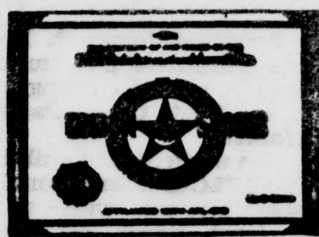
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Be sure you have a social security card for Yule job

Housewives and students who expect to get temporary jobs during the Christmas season should be sure they have their social security cards when they apply for work.

Many employers insist that a worker have such a card before going to work.

This is the advice of William B. Hayward, district manager for the U.S. Social Security Administration in Oakland.

Hayward added it normally takes 10 days to process applications for social security account numbers through the records center in Baltimore, Md.

"In emergencies," Hayward said, "we can shorten this period by sending a telegram at the worker's expense for the number. We can also issue temporary work cards to be used while we are checking an application through our records center."

The Social Security District Office, at 831 E. 14th St., Oakland, phone 834-4121, will mail an account number application to anyone requesting it. Applicants may also come into the office to obtain one.

Hayward urged that this be done well ahead of reporting for any job and reminded all concerned that social security benefits are based on wages posted to a worker's account via his or her social security number.

Holmdahl subcommittee to probe urban problems

"Core Cities — Their Social and Economic Problems and Opportunities" will be considered by the State Senate Fact Finding Subcommittee on Race Relations and Urban Problems today (Friday) in the State Building, 1111 Jackson St., Oakland.

The subcommittee is headed by State Senator John W. Holmdahl (D.-Oakland). Sessions, commencing at 9 a.m. and 1:30 p.m., are open to the public. Witnesses will include planning and law enforcement experts, as well as other city officials.

Among problems to be considered will be crime prevention, welfare, housing, the necessity for expanding municipal services, and revenue.

First Negro on faculty

Erwin Sewell Perry is the first Negro professor to join the University of Texas faculty.

'Keep fireboat'

A request for Central Labor Council support to keep the Oakland Fireboat has been referred to Executive Secretary Robert S. Ash.

Mike Anthony of Fire Fighters 55 also asked individual unions to write members of the City Council in support of Fire Chief James J. Sweeney's recommendation.

Anthony said a pumping capacity of six engine companies would be lost if the fireboat is abandoned. He added that six jobs are at stake.

'Put Standard Oil boycott bumper strips on autos'

Unionists have been urged to put bumper strips on their cars to protest the labor policies of the Standard Oil Company of California.

Alvin Johnson, delegate from Oil Workers 1-589, told the Central Labor Council the consumer boycott now in progress is a protest against the fact that all major oil companies except Standard of California have given their employees 4½ per cent increases in wages and fringe benefits.

This includes Standard Oil companies in the eastern United States, Johnson said.

He said because of Standard of California's belligerent position against the union, employees of the company's Richmond refinery are now working without a contract.

A boycott is being used instead of a strike, Johnson said, because it was considered potentially more effective in view of high automation in the industry.

Johnson urged unionists with Standard of California credit cards to "tear them in two and mail them to the San Francisco office" of the company, with a note saying you refuse to buy its products until a decent contract is signed with the union.

Ash says unionists should be proud of election work

Executive Secretary Robert S. Ash told Central Labor Council delegates last week unionists should be proud of their precinct work in turning out large margins for labor-endorsed candidates.

Ash specifically cited the growing Democratic vote in the 16th Assembly District — more than 31,000 this year, compared with a top of 22,000 in the past.

He voiced strong praise for the work done by the Alameda County AFLCIO Council on Political Education, particularly Executive Assistant Secretary Richard K. Groulx and Assistant Secretary Norman E. Amundson, and the many volunteers who donated thousands of hours during the campaign.

"The council owes both of them a huge debt of gratitude," Ash declared.

HOSPITAL WORKERS

Timothy J. Twomey, secretary-treasurer of Hospital and Institutional Workers 250, expressed particular thanks to Ash and Groulx and to the many volunteers for their role in what he termed a "terrific victory" in the Washington Township Hospital District.

Twomey said some labor councils seem to have forgotten what real political activity is, but he said the Alameda County council deserves the highest praise for the role it played in this election.

Carstens to India

Arthur Carstens, administrator of labor programs at the University of California at Los Angeles, left Oct. 18 for London, Iran, Ceylon, India and Pakistan to lecture as a United States specialist for the State Department. He will return after Jan. 1.

Crackdown against phony 'union' label described

Anne Draper, West Coast union label representative for the Amalgamated Clothing Workers, described efforts to track down a phony union label appearing in some clothes imported from Japan, in a report to the Central Labor Council.

Mrs. Draper, a delegate to the Labor Council from Clothing Workers 42, said the label resembled that of the Amalgamated Clothing Workers. She said California State Labor Commissioner Sigmund J. Arywitz assisted in the crackdown by invoking a provision of the State Labor Code.

As a result, Mrs. Draper said, retailers and the producer were required to tear the unauthorized label out of a large number of unsold garments.

ACLU files friend of court brief for Hoffa

The American Civil Liberties Union has filed a "friend of the court" brief in support of President James R. Hoffa of the Teamsters.

The ACLU urged reversal of Hoffa's jury tampering conviction. It said the federal government illegally used evidence supplied by an informer who had spied on Hoffa and his attorneys.

Supreme Court to hear case of Archie Brown

The U.S. Supreme Court has agreed to examine the case of Archie Brown, Executive Board member of Local 10 of the International Longshoremen's and Warehousemen's Union.

Brown was convicted under the Landrum-Griffin Act, which bars Communist Party members from serving as union officials. He claims the section of the law is unconstitutional.

IWC board will meet to consider wages on farms

A State Industrial Welfare Commission wage board will meet Tuesday to recommend wages and working conditions for women and children in agriculture.

The wage board, headed by Earl F. Chelt, associate director of the University of California Institute of Industrial Relations, is charged with recommending to the commission standards for "comfort, health, safety and general welfare" of women and minors who work on farms in the state.

It took decades of efforts to achieve the first wage order covering farm work, finally approved in 1961.

However, even this order is far inferior to those in other industries.

The wage orders now in effect for women and children in all other occupations set a minimum wage of \$1.30 an hour, either on an hourly or piece rate basis.

The order presently covering agriculture sets only a \$1 hourly time rate minimum and a piece rate minimum of \$4 a day — or 50 cents an hour on an eight hour day basis.

It also omits protective clauses on maximum hours, overtime, sanitary toilet and washing facilities and other conditions of work found in other orders.

Citizens for Farm Labor, a group which includes a large number of active unionists, is asking the wage board to approve a \$2 hourly minimum for both piece and time workers, time-and-a-half pay after eight hours, full coverage for all women and minors, and equal protection for those under 16 years of age.

A spokesman for Citizens for Farm Labor pointed out that doubling the wages in lettuce, for example, would only add one cent a head to retail prices.

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'Buy America' Act needed to save jobs, unionists say

Repeal of California's "Buy America" Act would smash the mill-cabinet industry in this state and wipe out more than 12,000 Millmen's jobs.

This statement was made by Clyde Johnson, business representative of Millmen 550, at a hearing on a bill to repeal the act, held by the Assembly Subcommittee on Economic Development under Assemblyman Robert W. Crown (D.-Alameda) in San Francisco last week.

The bill to repeal the "Buy America" Act, in effect since 1933, is authored by Assemblyman Nicholas C. Petris (D.-Oakland).

Norman E. Amundson, assistant secretary of the Central Labor Council, was among others testifying against repeal.

Repeal is also opposed by the California Manufacturers Association, according to an editorial in the San Francisco Chronicle. The editorial favored repeal, however.

Among those testifying for repeal were representatives of importers and shipping interests.

The "Buy America" Act prohibits state government agencies from buying foreign products unless American products are unavailable.

STATE BIGGEST CUSTOMER

Johnson pointed out that the state and its agencies are the largest purchasers of mill-cabinet and woodwork products in California.

Arguing against repeal, Johnson declared:

"Local industry cannot compete with ultra-modern plants established in Japan, Taiwan and the Philippines by cannibalistic Americans who take full advantage of 17-cent-an-hour slave labor conditions there.

"Even the shipping rates," Johnson added, "have been slashed by giving Japan control

of the merchant fleet in the Pacific."

Johnson warned the subcommittee that "there is no half-way compromise." He said that to lower the bars would prompt every builder, contractor, purchasing agent and speculator to buy at the lowest price, regardless of quality.

He added that repeal of the "Buy America" Act would also doom the Millmen's fight against low-wage cabinets from the southern United States in schools and colleges.

"Our fight for legislative relief for this condition would be scuttled," Johnson told the subcommittee.

HIGH STATE JOBLESSNESS

Amundson cited the fact that, with the exception of three months, unemployment in California has been above the national rate continuously since April, 1960.

With prospects for further cutbacks in federal and federally-connected employment in this state, the outlook is for even higher joblessness, Amundson emphasized.

"Repeal of Buy America policies would result in further unemployment at a county, state and national level, in the opinion of the Central Labor Council of Alameda County," Amundson told the subcommittee.

"We must oppose passage of Assembly Bill 2424 (the Petris repeal measure) as detrimental to the interests of the working people whom we represent."

While the hearings were in progress, pickets from Millmen 550 of Oakland, 42 of San Francisco and 262 of San Jose marched outside to protest any plans for repeal.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Retail Clerks Union 870

By CHARLES F. JONES

The members of Local 870 working under the Drug Agreement met last week at two special called meetings and voted by secret ballot to ratify a new three year contract.

The new agreement, in addition to wage increases, jury duty pay and other fringe benefits, will provide health and welfare and dental coverage under the Northern California Retail Clerks-Employers Trust.

The new Health and Welfare Plan will be effective Jan. 1, 1965, and the Dental Plan will become effective March 1, 1965.

Important: The new Health and Welfare Application Cards will be delivered to each store by the business representatives, and it will be the member's responsibility to fill the forms out as quickly as possible so that coverage will become effective on Jan. 1, 1965.

There will be a special called meeting of all employees working in clothing stores in Alameda County on Tuesday, Nov. 24, 1964, at 7:30 p.m. in the Union Auditorium, 6537 Foothill Blvd., Oakland. The purpose of the meeting will be to discuss proposals for a new contract.

Steel Machinists 1304

By DAVE ARCA

Hi. A Happy Thanksgiving to you.

Election results make this Thanksgiving a meaningful one for American unions. By repealing Goldwater, voters have removed from the Senate one of labor's most dedicated enemies. Barry's anti-labor legislation is certain to lose impetus without his presence.

This doesn't mean unions are without antagonists. The NAM, the AMA and the U.S. Chamber

of Commerce all oppose labor and need not answer to voters.

But legislators do. Those elected with the help of unions and union members should hear from us on legislation important to the economic welfare of workers and retired workers.

We must write to congressmen and senators urging support for the repeal of section 14(b) of the Taft-Hartley Act and enactment of a Medicare program under Social Security.

Aged Americans existing on limited incomes need Medicare. It can be accomplished in the coming session of Congress, if we make ourselves heard.

Union leaders need to lead in this activity, and union members need to attend meetings to prod our leaders. Please give it some thought.

Repealing section 14(b) would nullify state laws denying negotiation of union shop agreements. These are right-to-work laws, and 20 state have them.

Medicare through Social Security would provide hospital insurance for the aged, which is badly needed. Don't fall for that "socialist" propaganda put out by the AMA. Social Security was termed "socialism" back in 1936 by short-sighted forces. Social Security is one of the best things that ever happened to America.

Give us a hand. Okay? Okay.

A-C Transit increases both revenue, passengers

A solid increase in passenger business was recorded by the Alameda-Contra Costa Transit District during the 1963-64 fiscal year, according to its annual report.

The district remained one of the few major local transportation systems in the nation to show an increase in revenue and riders.

Passenger and charter revenue was up 3.5 per cent and the number of riders was up nearly two per cent.

Nationwide, patronage declined approximately two per cent.

Human Relations Commission names three committees

Edward O. (Pete) Lee, member of the Executive Committee of the Central Labor Council, is one of three members of the newly-formed Employment Committee of the Alameda County Human Relations Commission.

Lee, a former president of Teachers 771, will serve on the committee with John S. Delucchi, chairman, and Mrs. Lucille Senger.

Other committees of the county-wide commission, who held first meetings this week, include the following:

Housing — Mrs. Frankie D. Jones, chairman; Rev. John E. Turpin, Dr. Carlo Vecchiarelli and Mayor William F. Godfrey of Alameda.

Education — Samuel H. Levine, chairman; Jose R. Ramos and Mrs. Katrina Winn.

Frank Collier will serve as a special community relations assistant to the staff, and Chairman Nat Levy will be an ex officio member of all committees.

Newspaper co-op at \$15,000 mark

Berkeley Newspaper Cooperative, Inc., has nearly hit the \$22,000 mark in its plans to publish a reader-owned newspaper, The Citizen, in the East Bay.

The newspaper co-op's minimum goal before publication is \$30,000 in shares at \$5 each. President J. B. Neilands said nearly 1,060 persons have invested amounts ranging from \$5 to \$450.

The cooperative hopes to raise an additional \$30,000 through sale of shares during its first year of publication.

The paper is scheduled to concentrate on Berkeley news but will include reporting and comment on political, civic and cultural matters of interest to the entire East Bay.

Shares may be purchased from the Berkeley Newspaper Cooperative Office, 1942 Shattuck Ave., Berkeley. Information may be obtained at TH 5-3044.

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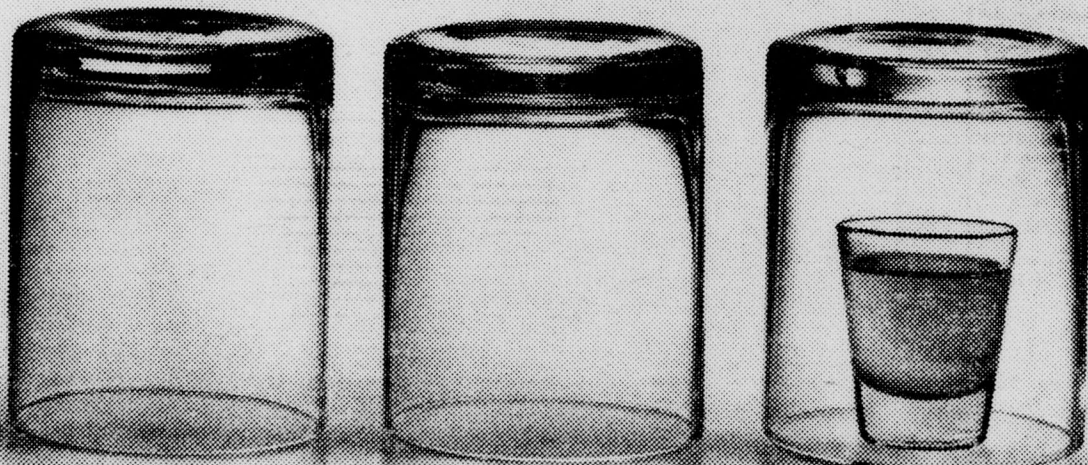
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OFFICIAL UNION NOTICES

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Fridays of each month at 761 12th St., Oakland, Calif.

Stewards will meet on the third Thursday at the above address.

Your Building Committee is making every attempt to locate a site for Local 36, and we would appreciate any member giving us a tip on any new location. Please call Brother John Clapp, KE 2-5399.

Fraternally,
OSCAR N. ANDERSON
Rec. Secty.

▼ ▼ ▼

STEEL MACHINISTS 1304

Regular meeting Thursday, Nov. 19, 8 p.m.

IMPORTANT NOTICE

Nominations for international officers will take place at our meeting Dec. 3. Election of international officers on Feb. 9, 1965.

Fraternally,
D. ARCA
Secretary

▼ ▼ ▼

TYPOGRAPHICAL 36

Regular monthly meeting of the union will be held in the Alameda County Labor Temple, 2315 Valdez St., Oakland, Sunday, Nov. 22, starting at 10 a.m.

A special called meeting will be held in the same room at 1 p.m. to discuss a variety of problems at the Oakland Tribune. Only matters affecting the Tribune may be acted on at the special meeting, according to law. The request for the special meeting was signed by more than the required number of members.

Fraternally,
ART TRIGGS
President

▼ ▼ ▼

HAYWARD PAINTERS 1178

Next regular meeting of Painters L.U. 1178 will be Nov. 20. We will discuss the new assessment being made by the Home Office.

Fraternally,
R. H. FITZGERALD
Rec. Secty.

▼ ▼ ▼

BAKERY WAGON DRIVERS 432

SPECIAL NOTICE

The regular quarterly meeting will be held Tuesday, Dec. 8, 1964, in Hall M, third floor, Labor Temple, 2315 Valdez St., Oakland, Calif., at the hour of 8 p.m. As per bylaws the \$5 penalty for non-attendance will be imposed.

There will be 20 \$10 merchandise orders awarded at this meeting.

Election for office will be held Tuesday, Dec. 15, 1964, in Room 115, first floor, Labor Temple, 2315 Valdez St., Oakland, Calif. Polls will be open from 1 p.m. until 8 p.m. November dues and assessments must be paid in order to be eligible to vote.

There will be a \$5 penalty for failure to come down and register, even though your dues are not in order so you can vote.

Fraternally,
LES BENHAM
Secty.-Treas., Bus. Rep.

▼ ▼ ▼

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO
Recording Secretary

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, Nov. 24, 1964, at 9:30 a.m. at the Union Hall, 6537 Foothill Blvd., Oakland, Calif.

Fraternally,
CHARLES F. JONES
President

▼ ▼ ▼

MILLMEN'S 550

The next regular meeting of Millmen's Local 550 will be held on Friday, Dec. 4, 1964.

At this meeting Millmen's 550 will present Brothers Abano and Ovenberg with their Past Officers pins. Also we will present Brother Ovenberg with his 60 membership pin.

Will our members in the shops please pass the word to other members that when they move please inform this office of their new address as we have quite a lot of mail being returned because of members who move and do not inform this office of their new address.

The Blood Bank Assessment of 50 cents for 1964 is due and payable before the end of the year.

Fraternally,
JACK ARCHIBALD
Recording Secty.

▼ ▼ ▼

BERKELEY PAINTERS 40

Our next regularly scheduled meeting will be held Friday, Dec. 11, 1964. The meetings of Nov. 27 and Dec. 25 have been cancelled due to the holidays.

Fraternally,
GENE SLATER
Bus. Rep.

▼ ▼ ▼

E.B. MUNI EMPLOYEES 390

FAIRMONT HOSPITAL (GF)

Thursday, Nov. 19, 8 p.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

CITY OF RICHMOND (D, DP)

Tuesday, Nov. 24, 7:30 p.m., Corporation Yard.

HIGHLAND HOSPITAL (GH)

Wednesday, Nov. 25, Labor Temple, Room 220.

Fraternally,
CLIFF SANDERS
Executive Secretary

▼ ▼ ▼

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH
Recording Secretary

▼ ▼ ▼

MARINE CARPENTERS 1149

The Union Blood Bank has done a great deal of good, saving money for many of our members when they needed it most. We now need blood to increase our reserve. Any member who gives a unit of blood will be credited with two months' dues, besides helping to insure the continued operation of this most needed service.

Fraternally,
STAN LORE
President and Manager

▼ ▼ ▼

ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,
WM. (Bill) LEWIS
Recording Secretary

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. Dec. 1 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

▼ ▼ ▼

BARBERS 134

IMPORTANT MEETING NOTICE

Due to the holidays in November and December, our meetings for these months, as approved by the members present at the Oct. 22 meeting, will be as follows:

On Thursday, Nov. 19, 1964, there will be a regular meeting at 8 p.m. Nominations for officers and delegates will be held.

On Monday, Dec. 28, 1964, a regular meeting and election of officers and delegates will be held. Voting will be from 4 p.m. to 8 p.m. preceding our regular meeting at 8 p.m.

Both these meetings will be at the Labor Temple, 23rd and Valdez streets, Oakland, Calif.

ALSO MOST IMPORTANT

Two resolutions were read at the October meeting, constituting first reading:

1. Section 5 of Working Agreement. Change to "Barber shops will open for business on Monday when a holiday falls on a Tuesday through Saturday."

2. Section 11 of Working Agreement. Change to "Barber shops will stay open for business on Saturdays, 9 a.m. to 6 p.m."

At our regular meeting on Thursday, Nov. 19, 1964, the resolutions will be read for the third time, after which a vote will be taken for its approval or disapproval.

Make sure to revise these dates on your calendar so you can attend these most important meetings.

Fraternally,
ALVIN L. HOLT
Intl. Rep. and
Acting Secty.-Treas.

▼ ▼ ▼

STEAMFITTERS 342

Election will be held on Sunday, Dec. 13, 1964, in Hall M of the Labor Temple located at 2315 Valdez St., Oakland, Calif. Voting machines will be used, and the polls will be opened at 10 a.m. until 7 p.m.

Fraternally,
JAMES MARTIN
Business Manager

▼ ▼ ▼

CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

▼ ▼ ▼

UNITED STEELWORKERS 1798

Regular membership meeting Friday, Nov. 20, 1964, 8 p.m. Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
ED SOTO
Recording Secretary

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

The election will be held Dec. 1, 1964 from 10 a.m. to 9 p.m. at our building located at 10260 MacArthur Blvd., Oakland, Calif. Voting will be by voting machines. A sample ballot will be mailed to all members prior to the election.

Fraternally,
DON CROSSMAN
Recording Secretary

▼ ▼ ▼

HAYWARD CARPENTERS 1622

SPECIAL CALLED MEETING

The recording secretary of Carpenters Local No. 1622 has made a request of the local union to make a salary adjustment in the salary of the recording secretary, comparable to the next two largest sister locals within the Four Bay Counties District Council of Carpenters, due to the increased work load on the Recording Secretary, effective in August, 1964.

A special called meeting will be held for this purpose Friday, Nov. 20, 1964 at 8 p.m.

By motion duly seconded and carried at the meeting of Friday, Nov. 6, 1964, the members voted to cancel the meeting and social event of Friday, Nov. 27, also that the offices of the Financial Secretary-Treasurer and Business Representatives will remain closed Friday, Nov. 27, due to the Thanksgiving holiday.

The office of the financial secretary remains open each Friday evening until 8 p.m. to accommodate members desiring to pay their dues.

Stewards' meetings are held the fourth Wednesday of each month.

Regular meetings are held each Friday at 8 p.m.

At the last meeting of each month an educational movie on different phases of the Carpenter industry will be shown. Following the showing of the movie, our social event will be held, with the food being prepared by the Social Committee.

Fraternally,
A. W. RICE
Rec. Secty.

Health care poll

A nationwide Gallup Poll showed that two out of three persons interviewed favored increasing the Social Security tax to pay for health insurance for the aged.

CLERKS, LUMBER HANDLERS 939

Due to the Christmas holidays, our next meeting will be held Dec. 11, 1964, at 8 p.m. The Executive Board will meet at 7 p.m.

Also be advised the new office hours are from 8 a.m. to 12 noon and from 12:30 to 4:30 p.m.

Fraternally,
MEL TOMPKINS
Secty.-Treas.

Automation topic of hearing by new state commission

The State Commission on Manpower, Automation and Technology will conduct a hearing in San Francisco today (Friday) on "Current and Expected Effects on California of Automation and Other Technological Change and Adjustment to this Change."

The hearings will be in the San Francisco City Hall and are scheduled to begin at 9 a.m. Similar hearings will be held in Los Angeles Dec. 10 and 11. The San Francisco hearings started yesterday (Thursday).

Members of the commission include representatives of labor, management, the Legislature, various state agencies and the general public.

The Rev. Andrew C. Boss, S.J. of the University of San Francisco is chairman.

Topics will include the impact of automation and other technological changes on job security, working conditions or satisfaction with work, as well as:

- Impact on management and on society of automation and technological changes.
- Private adjustments to automation, including labor-management negotiations, and
- Public policies toward automation and technological changes.

Machine shop course

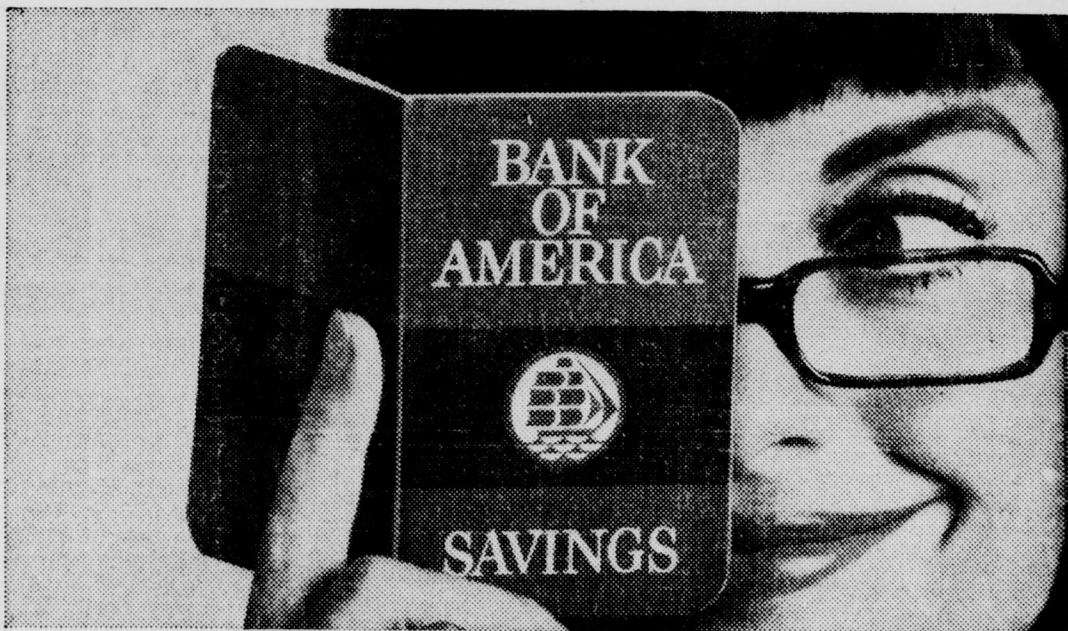
A basic course in machine shop processes and terminology will be offered at Chabot College next spring. Norman Gibbs is instructor. Enrollment information is available at the Admissions Office, 357-1120.

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EAST BAY LABOR JOURNAL, FRIDAY, NOVEMBER 20, 1964 5

Members of Local 1546 I.A.M.

Vote and Elect These Men for
Assistant Business Agents, Dec. 1, 1964

DANNY NEIL
JOE SISNEROS

ORIE BENNETT
CHUCK GAGNET

Thank You

Steamfitters Local 342

By JIM MARTIN

The weather situation this past week has delayed the start of some of our larger refinery projects in Contra Costa County; however the weather has not bothered the anonymous so-called Committee for Democracy in Local 342. Again some of our members received a circular letter of erroneous statements from the party's Editorial Committee. This anonymous committee has been extended two invitations, through this column, to be in attendance at our union membership meetings, to identify themselves.

In respect to the above matter, we wish to advise the membership that this union has secured the services of private investigators, plus cooperation from the postal authorities, to expose this subversive committee. Also the union will exercise the following Section of the United Association Constitution:

Circular Letters of Falsehood

Section 221: Any member of the United Association found guilty of sending out circular letters of falsehood and misrepresentation shall be expelled, and the Local Union that permits such action shall also be expelled.

If any of the so-called Committee Members for Democracy in Local 342 desire a copy of the United Association Constitution relative to the above, they may obtain same by contacting the union's Business Office staff.

Typographical 36

By ART TRIGGS

One might think that all of labor's problems are concentrated in the Typographical Unions around the Bay Area until you talk to unionists from other parts of California and from other states. Not only the Typos, but many unions, are finding the employers ready to become adamant over the least little thing.

Right now, the Toronto situation, wherein the newspaper's publishers negotiated up to about the last period and then reneged on many things and put some of the things beneficial to them into practice before the contract was settled, is indicative of the times. Then came the lockout.

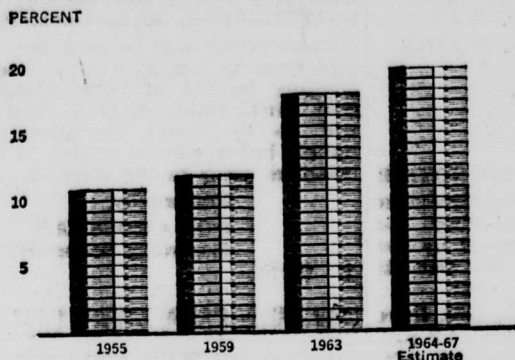
The Butchers locally won a hard fight with the employers but only after being locked out and having to put forward a strong front to arrive at a fair settlement. And now the Paper Workers find a storm front on the Pacific Coast. Plenty of pressure is being put on them, but they are determined to win an honorable settlement.

San Francisco Typographical Union No. 21 has been since February of this year shaping up a newspaper contract, and for some time has had an ITU representative helping. Although some gains have been made, the end is not in sight.

Sacramento Typographical Un-

The Rapid Pace of Automation

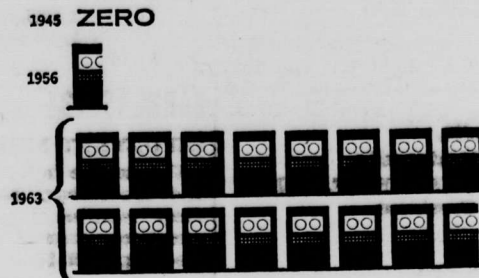
PROPORTION OF TOTAL INVESTMENT ALLOCATED TO AUTOMATED MACHINERY*



* Total investment includes buildings as well as machinery and equipment. Expenditures on automated machinery as a percentage of investment in all types of machinery alone would be even greater than shown. SOURCES: McGraw-Hill surveys of business plans for new plant and equipment.

COMPUTER INSTALLATIONS IN THE UNITED STATES

EACH SYMBOL EQUALS 1,000 UNITS



SOURCES: "Computers and Automation"; The Diebold Group; "Business Week", February 29, 1964.

ion No. 46, at last count, had three contracts going without any signatures, and it is plagued by having negotiated a contract at Placerville and seeing the paper sold before it was signed. The new owner is said to be operating a number of non-union papers in various parts of the country.

The only thing that keeps the unions' cause alive is the determination of the members who, whenever called upon, respond with vigor and let the employers know they will not be pushed over the brink of disaster.

We have that type of unionists in our midst and they are more and more starting to show the determination that wins battles.

Watchmakers Local 101

By GEORGE F. ALLEN

Robert Wilson is no longer with W. C. Lean Jewelers, San Jose. He has opened his own trade shop. Lean's has hired a new watchmaker who has made application to join the union.

Kay's, San Jose, has a new apprentice watchmaker who has made application to join the union.

Ed Trusty is now working in Bay Mart, San Jose, transferring from L & L Trade Shop, Hayward.

Harris Call has closed his small watch repair shop in Oakland and gone to work for Kay's Hillside in San Mateo.

Gary Voelker, who has been filling in on temporary jobs for some time, has finally located a permanent job with Kay's in San Francisco.

Nolan Holdridge transferred from Milen's in Richmond to Milen's new store in the Northgate Shopping Center, San Rafael.

Shingo Umene has returned to Richmond, this time working for Milen's, having transferred from Milen's, Oakland.

Granat's new store in Hayward has a new watchmaker, Richey Bostwick, who has made application to join the union.

The holiday seasons are again upon us, and it is time for us to wish all the members and their families a very happy Thanksgiving.

Millmen 550

By CLYDE JOHNSON

We picket the meeting of the Board of Regents of the University of California this Friday (in Berkeley). The Regents are the largest purchaser of mill-cabinet work in California. Most of it comes from out-of-state.

It doesn't take an intellectual giant to figure out what they are doing!

They undermine our living standards by patronizing Southern segregationists.

They undermine our wage and work standards by deliberately favoring Southern segregationists when writing specifications for mill-cabinet products.

They export our jobs to the low-wage states.

They peddle our tax dollars to the Southern segregationists for inferior cabinets.

We are demanding a reversal of policy!

It will be a mass picket line, and we are inviting every member out of work to cooperate. We are also asking pensioners to cooperate. The San Jose and San Francisco Mill locals will cooperate. The officers of the District Council will cooperate. We will request support of the Central Labor Council, and we feel sure of getting it.

There is no improvement in our employment situation. There are still about 70 members out of work.

Painters Local No. 127

By SAM CAPONIO

A crowd of 600 attended our annual dinner-dance at Goodman's Hall, Jack London Square, last Saturday night.

Everyone commented on the fine dinner, entertainment and dancing. The festivities lasted until 1 a.m. and the turkey orders were won by James Garrow, Skene Thomson, Ed Smilovitz, Bill Wimmer and Hans Birkie, and the consolation prize was won by Eric Honeyman. His prize was a 24 pound live turkey! Credit goes to the Entertainment Committee for a job well done.

Last meeting on Nov. 12, 1964, we kicked around some changes for the next contract. Items dis-

cussed were foreman's pay, new applicants, high time, payments to Welfare Office by employers, separate section for service station work and others.

The next meeting will be held on Dec. 10, 1964, and will be the last meeting of the year. This is also a special meeting for contract proposals and the Christmas party after the meeting. Negotiations are just around the corner, and all proposals should be in the hands of the negotiators as soon as possible.

The Labor Temple Association wishes to close the building on Saturdays, as our office is the only one open. We would like to know how the membership feels about this. It was discussed at our last meeting, and nothing definite was decided. This proposal will be discussed at the next meeting. Attend if you can.

Carpet Linoleum No. 1290

By RICHARD SCHOLZ

We should at this time of Thanksgiving be grateful for the very least that we have received. In doing this we shall be worthy to receive the greater things to come.

There will be no union meeting in November due to the wonderful feast of the turkey. A committee of the following: Brothers George Abreu, Bart Blaker, Larry Gladding, Reg Ransted, Armand Silva and Richard Scholz has been set up as a Christmas Party Committee for the Tuesday, Dec. 15, meeting. Note that this is an earlier date than we usually have for a monthly meeting. You will receive a two way card of notification. Please return the half which will inform the committee of your attendance.

Apprentices will be given school attendance credit if they attend the union meetings on the week of the school class. This applies to both the Berkeley and Hayward groups.

Reaching journeyman status we have Brothers Ronald Rose and William Peters.

The optimist fell 10 stories. At each window he passed, he shouted to his friends, "All right so far."

See you at the big December meeting.

Investment organizations approved by AFLCIO

The AFLCIO General Board has approved a recommendation to establish a Mortgage Investment Trust.

The trust will provide a medium for a mortgage investment programs available to AFLCIO affiliates and any qualified labor-management welfare, pension or retirement plan desiring to participate.

The General Board also voted to set up an Auxiliary Housing Corporation. This corporation will provide "seed money" to encourage and assist local non-profit sponsors of lower income housing.

Both will be non-profit ventures, with no fees, commissions or charges paid by participants.

Chips and Chatter

By GUNNAR (Benny) BENONYS

The number of referrals has gone way down as the first real rains slowed the construction job starts to a minimum.

While there are several large jobs in the future, most of them won't really get started till after the New Year. The out-of-work list is increasing each week.

Remember to get signed on the list and file for your unemployment benefits not later than Wednesday of any week. Also, even if you have a job but can't work on it, due to the weather or other conditions, report each week to the Department of Employment. You are eligible for benefits for each week you can't work.

Brother Patrick A. Hogan was recently appointed by General President Hutcheson as our new Eighth District Executive Board member. Pat Hogan was formerly a business representative of the Los Angeles Carpenters District Council and recently was assigned as a special representative at the Headquarters Office in Washington, D.C. He and his family will reside in Los Angeles. One of his primary assignments is to direct the organizing drive throughout the Eighth District. We welcome you, Pat, and wish you the best!

Last week's union meeting was certainly a fine one. Practically all who attended voiced their views and opinions regarding the burning question: "What about a new Carpenters Hall?"

Brother Mel Johnson brought a 1951 Carpenters News. (Remember when we had our own paper?) On the front page was the announcement that a Building Committee had been appointed.

Our present Building Committee was instructed to prepare a report and possible recommendations in not less than six months.

The several points brought out in the meeting were:

- Shall we remain in the present location?
- Remodel the building to two stories?
- Build a new one on the parking lot (just large enough for Local 36, no tenants), tear the old building down and pave the area for additional parking?
- Purchase land elsewhere for a new building?
- Move into the present Labor Temple on Valdez street?

You have nearly \$60,000 in the building fund at the present time. Each of you members has a direct interest in your hall and its operation and location. Will you please let us know your opinion and viewpoints on this very important matter?

Notice to all apprentices: Be sure to register if you are out of work. Attend your union meetings to get to know your fellow members.

See you at the next meeting.

Sheet Metal Credit Union

By BERT TONZI

We are now in the holiday season, and each family is making plans for great joy. We all know that the greatest joy is giving, but giving can sometimes become a burden. Let us share your burden with a credit union loan.

We are your own lending company, and you as a shareholder are part of that company. This money we loan is yours, and any profit is shared with you. When you as a shareholder borrow from us, the loan is covered with insurance, as are all your shares.

Make this the merriest Christmas of your life with a credit union loan. For information call 841-3613 or write P.O. Box 201, Station A, Berkeley 2, Calif. Bill Mansell is at the Union Office on Tuesday nights from 8 to 9:15 to fill your needs.

Tell 'em you saw it in the East Bay Labor Journal!

I AM MOVING

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Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

Cut out and mail to:

EAST BAY LABOR JOURNAL

1622 East 12th St., Oakland, Calif. 94606

Appeals board rules on case of Oakland man

An employee who accepts a job at less than the prevailing wage, and then quits, does so without good cause and is disqualified for unemployment benefits for five weeks.

So ruled the California Unemployment Insurance Appeals Board in the case of William J. Shaw of Oakland, who was employed as a laborer by Atlantic Products Sales Corp. of Richmond at \$1.50 an hour.

The board said Shaw knew the jobs' wage and conditions when he went to work and is, therefore, ineligible for unemployment insurance, even though the prevailing wage at similar firms was \$2-\$3.40 an hour.

East Bay LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official
Publication of Central Labor Council — AFL-
CIO and Building Trades Council of Alameda
County — AFL-CIO.

39th Year, Number 35

November 20, 1964

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones ANdover 1-3981, 3982

We've been phasing it out too long already!

In 1963, corporate growers persuaded Congress to continue the program to import farm workers — or Braceros — from Mexico for one year.

They said they needed time to find another source of labor, a source which has actually been available at any time to growers willing to offer decent wages and other benefits.

This year, Congress voted to terminate the Bracero program once and for all, effective Dec. 31, 1964.

Now the growers are trying to obtain a substitute Mexican labor import program under the McCarran-Walter Immigration Act.

There is growing evidence that state and federal officials have been subjected to so much pressure from the corporate growers that they will approve such a program.

We in the labor movement feel that this would thwart the intent of Congress in voting to end the Bracero program, with its Harvest of Shame.

We feel that the big farmers have made no move to offer decent wages and conditions. If they did, a recent UCLA survey indicates, they would have a ready and willing labor force, consisting of persons now unemployed.

With all respect to a sincere attempt by Governor Brown to find a way out of the dilemma with a quota system, and rising minimum wages, we feel that the "phasing out" operation has been going on too long already.

The moment of truth for the corporation farmers should be Dec. 31, as Congress voted.

Now is NOT the time . . .

Now is not the time to repeal the state's "Buy America" Act. This 1933 law requires California state agencies to buy American-made products where available.

Repeal of the act at this time would be a serious blow to the state's economy by virtually killing some industries and throwing their employees onto an already-glutted labor market.

Repeal may be fine for importers and shippers, and someday it may be better to have freer trade.

But, as we say, now isn't the time.

The AFLCIO supported the late President Kennedy's trade bill. But it did so only after firm guarantees that displaced workers would receive relocation and retraining allowances. The present bill to repeal California's "Buy America" Act contains no such protections.

In the case of industries such as the mill-cabinet industry whose main customers are state agencies, such protections would be imperative.

Even if they were included, however, we feel that keeping present jobs is better than a vague guarantee of future employment after a period of retraining under government subsidy.

It should also be pointed out that, in some fields, the present law is a guarantee that the state will receive high-quality products. Letting down the bars would permit the state to buy cheap substitutes, costing taxpayers more in the long run.

Governor Brown's proposal

Governor Brown's plan to use the systems analysis capacity of California's huge aerospace industry to map long-term solutions to the state's major problems seems to be an inspired one.

It will not only use some of the now-unused capacity of one of the state's major industries.

It will also provide a blueprint for future intelligent use of our growing productive capacity to grapple with our growing problems.

Communist split

Director John McCone of the Central Intelligence Agency, says the split in the Communist world is getting wider and less repairable.

This kind of news is generally greeted with glee in our capitalistic system.

But, we submit, with the Soviet Union a nuclear power and China preparing to join the "club," apprehension rather than glee is a more appropriate mood.

The nuclear test ban treaty was a small step toward a permanent, negotiated system of peace in the world. Time is still running out. When will the next step come?



OPINIONS

You Write 'Em . . . We Run 'Em!

JFK ASSASSINATED A YEAR AGO SUNDAY

Editor, Labor Journal:

As you know, Nov. 22, 1964, is the anniversary of the tragic passing of our beloved President John F. Kennedy.

Millions of our fellow Americans and multitudes of the Journal's readers will be thinking of the momentous event in sad and proud sentiments. We shall also be thinking of the incomplete fulfillments of his ideals and dedications to serve not only our nation but all mankind.

If in your judgment publishing of the accompanying copy of the letter and his response to same would serve the interest of the Journal's readers, please do so. I am most thankful for your kind consideration.

TONY ALFARO
Member, Plasterers 112

Hayward, Calif.
Jan. 19, 1965

The White House,
The President of the
United States

Sir:

The American people are mindful of the truth that since the birth of our nation no President at the hour of his inauguration ever faced the vast burden of grave and mounting problems as falling upon you at this moment. The present crisis caused by the rising tide of intense nationalism, etc., not only confronts our country but also the rest of the free world.

While you speak on the ways and means for the achievement of peace and preservation of freedom, somewhere in the world the smoke of guns defending such freedom blends with the clouds of war that threaten to engulf all mankind. Through the conscience of our people, the finger of Providence points to you to assume the leadership laden with stupendous responsibility — matched only with your indomitable spirit, courage and capacity. God help you and

Most humbly yours,

TONY ALFARO

bless our country.

Response from
President Kennedy:

Many thanks for your message of congratulations. I am most grateful for your confidence and good will. I am greatly encouraged that we can meet our vital national objectives as a united people.

JOHN F. KENNEDY

WITH CAMPAIGN

East Bay Labor Journal
and Journal Press

Thanks for your cooperation and help in the Washington Township Hospital Board of Directors race. COPE surely did a fine job in Southern Alameda County. You also deserve a large measure of the credit.

We know that there were great demands put upon you to meet difficult deadlines. In spite of these difficulties you did not relax the fine standards of work-

manship that have always been the hallmark of the Journal Press.

TIMOTHY J. TWOMEY
Hospital and
Institutional Workers 250

'DEAR SIR . . .'

Editor, Labor Journal:

I use the words "Dear Sir" to be polite, which is more than I can say for you.

I very much protest your editorial in the Nov. 6 issue on "The kooks haven't given up."

You seem to have the impression all your readers are Democrats. Just because you people and the heads of the labor movement were fooled into taking a stand for the man and party you believe in, don't sell the rest of us free-thinking Americans in labor short.

I am not a "kook," and I resent being classed as one. I don't, as you say, hate or slander anyone, and I do feel we should keep our two party system, or don't you believe in a free America?

Your COPE, as you are called, did your duty to the one party system. Now that the election is over, is it still necessary for you to keep up your hate campaign against one of this country's great Americans?

In my heart I still think he is right.

I know this will never be printed, but I had to have my say.

HARVEY C. TURNER
Members, Plumbers 444

LABOR PRESS

One purpose of a labor publication — or any other house organ — is to promote its parent organization. Most editors of national union publications also serve as public relations directors of their organizations. Union publications possess none of the freedom of comment they demand of the general news media. They are, in every sense, a "kept" press. — Morton A. Reichek.

THEY WILL PREVAIL

This nation was conceived in liberty and dedicated to the principle — among others — that honest men may honestly disagree; that if they all say what they think, a majority of the people will be able to distinguish truth from error; that in the competition of the market place of ideas, the sounder ideas will in the long run win out. — Elmer Davis.

TRUTH

You can always get the truth from an American statesman after he has turned 70 and given up hope of the Presidency. — Wendell Phillips.

PEACE

There can be no greater service to mankind, and no nobler mission, than devotion to peace. — Harry S. Truman.

OPINIONS

You Write 'Em . . .

We Run 'Em!

KEEPING MEMBERS INFORMED IS ISSUE

Editor, Labor Journal:

Don't turn out that light! J. R. Lowell said, "Light is the symbol of truth." Let's keep that light shining through the columns of the East Bay Labor Journal, especially through Typographical 36's weekly column by Art Triggs, president.

Members of No. 36, I.T.U., will go to the polls on Nov. 18 to vote on a local proposal to censor and curb the truth unless it is sanctioned by the Executive Committee, except views of a political nature.

James Hoffa and many other labor leaders have been found guilty and sentenced to long terms which could have been avoided if the membership had been enlightened and informed.

Let's keep the membership informed. Voltaire said, "Although I may disagree violently with you, I will defend to my death your right to say it."

All members of No. 36 are entitled to receive the East Bay Labor Journal free of charge, providing they have their correct home address. If you are not receiving the Journal now, send a postal card to 1622 E. 12th St., or phone AN 1-3981.

If you don't agree with the Journal on their editorials, that's great. Read their views, then express yours with thanks to Voltaire.

You are fortunate to have a labor paper in this area to represent labor. Chicago and scores of other large cities do not have a labor paper or a media for the laboring man to express his views.

All unions, be they great or small, should strive toward more democracy and freedom of the press concerning their affairs.

Ruskin said, "It is only by labor that thought can be made healthy, and only by thought that labor can be made happy; and the two cannot be separated with impunity."

So express your thoughts, and vote on Nov. 18 to keep our membership informed and keep that light burning. It blinds the eyes of dictators, be they great or small.

Vote NO on Prop. D.

B. G. GRIFFITH

Member,

Typographical 36

BUILDING TRADES

Editor, Labor Journal:

Congratulations are in order to Mr. Harold W. Walter for his interesting account of today's activity in the building trades. Mr. Walter, you left out the main culprit, the wholesaler, who will back anyone — to sell material.

AL DARRIMON

Member, Plumbers 444

FOR THE FEW?

Technological progress left to the mechanism of private industry and private property can lead only to high profits for a few, a high rate of employment for a few and to mass redundancies (unemployment) for the many . . . Only if technological progress becomes part of our national planning can that progress be directed to national ends. — Prime Minister Harold Wilson.

OLD SOLDIER

No longer can global warfare be a successful weapon of international adventure. If you lose, you are annihilated. If you win, you stand only to lose. No longer does it possess even the chance of the winner of a duel. It contains now only the germs of double suicide. — General Douglas MacArthur.